



3i Investments (Luxembourg) SA

REGULATION ON SUSTAINABILITY-RELATED DISCLOSURES ((EU) 2019/2088) ('SFDR')
WEBSITE DISCLOSURES

ARTICLE 3 DISCLOSURE

3i Investments (Luxembourg) SA does not currently make investment decisions as a Financial Market Participant under SFDR as it delegates portfolio management to 3i Investments plc. As delegated portfolio manager, 3i Investments plc is subject to 3i's group-wide approach to sustainability which is summarised below. In the event that 3i Investments (Luxembourg) SA were to make investment decisions in the future, the below summary would be equally applicable to it.

3i has a distinct section of its website dedicated to 'Sustainability' at 3i.com/sustainability. Among other things, this refers to 3i's Sustainability Report, which aims to provide the information that is material and relevant for our stakeholders to form a view on how 3i is performing on environmental, social and governance ('ESG') matters. The Sustainability Report is intended to be read in conjunction with 3i's annual report and accounts for each financial year and with the sustainability policies at 3i.com/sustainability.

3i's Sustainability Report contains a section on 3i as a responsible investor. This covers how we assess ESG risks as part of our decision-making and portfolio management processes. Central to this is 3i's Responsible Investment ('RI') policy, which is summarised on 3i.com/sustainability, and is embedded into our investment and portfolio monitoring processes and procedures. Our Sustainability Report explains the organisational, risk management and governance aspects of our RI policy and the use of our ESG assessment tool in considering ESG risk.

ARTICLE 4 DISCLOSURE

As mentioned under article 3 above, 3i Investments (Luxembourg) SA does not currently make investment decisions as a Financial Market Participant under SFDR as it delegates portfolio management to 3i Investments plc. As delegated portfolio manager, 3i Investments plc is subject to 3i's group-wide approach to sustainability which is summarised under article 3 above. In the event that 3i Investments (Luxembourg) SA were to make investment decisions in the future, the above summary would be equally applicable to it.

3i notes that the SFDR Level 2 measures have been delayed and is therefore not able to confirm that it considers all principal adverse impacts of investment decisions on sustainability factors, and to make the consequent disclosures, as required (or as will be required) by SFDR and the eventual Level 2 measures when implemented. Pending the Level 2 measures, and as an interim disclosure, reference is made to the Sustainability section at 3i.com/sustainability and 3i's Sustainability Report detailed under article 3 above. These describe 3i's commitment as a responsible investor, acknowledging that we have the influence and opportunity to have a greater positive impact on the environment and other sustainability issues through the decisions we make within our portfolio, and explains our approach to responsible investing. 3i's RI policy sets out the businesses in which we will not invest, as well as minimum standards in relation to ESG matters which are expected of 3i's portfolio companies, and the Sustainability Report explains how the RI policy is implemented in practice.

ARTICLE 5 DISCLOSURE

As mentioned under article 3 above, 3i Investments (Luxembourg) SA does not currently make investment decisions as a Financial Market Participant under SFDR as it delegates portfolio management to 3i Investments plc. When assessing the performance of relevant staff, 3i Investments (Luxembourg) SA will take account of how effectively such staff have supervised and overseen the performance of 3i Investments plc as its delegate. This will include the steps taken by

relevant staff to ensure that 3i Investments plc is in compliance with 3i's policies and procedures on the integration of sustainability risks in its investment decision-making processes, as summarised above.