27 May 2020

3i Group Pension Plan update

3i notes the following announcement by Legal & General which is set out below:

Legal & General completes £650 million bulk annuity transaction with the 3i Group Pension Plan

Legal & General Assurance Society Limited ("Legal & General") today announces that it has completed a £650m buy-in

with the Trustees of the 3i Group Pension Plan (the "Plan").

The agreement provides a policy in respect of the Plan which matches the benefits of around 280 pensioners and 570

deferred members. It follows on from the two pensioner buy-ins previously undertaken by the Trustees (with Pension

Insurance Corporation in 2017 and Legal & General in 2019) and means that the Plan is now fully insured through buy-in policies held as assets of the Plan. This final buy-in has been achieved without reliance on the sponsoring company, 3i

Group, for any additional contribution.

Legal & General and the 3i Group Pension Plan have had a relationship for over 15 years, with Legal & General

Investment Management Limited (LGIM) providing investment support to the Plan since 2004.

The Trustees were advised by LCP, Linklaters and Lincoln Pensions and have consulted with 3i Group throughout the

process. 3i Group is fully supportive of this buy-in transaction and was advised by Mercer and Slaughter and May. Legal

advice was provided to Legal & General by Macfarlanes.

Laura Mason, CEO Legal & General Retirement Institutional, said:

"We are delighted to have continued our partnership with the 3i Group Pension Plan and help complete the final step of

its de-risking journey, providing a solution that ensures the long-term benefits promised to its members are fully secured.

The successful conclusion of this transaction demonstrates the resilience and continued growth of the bulk annuity

market and our sustained activity across all levels of transactions."

Carol Woodley, Chair of Trustees, said:

"This transaction is a significant step forward in providing a more certain and secure solution for members' future benefits

and removes significant risks in the Plan that would otherwise be difficult to hedge. Achieving this level of security is

especially valuable in the current economic climate and we are delighted that, with the support of our advisers, we have

been able to take this step sooner than previously anticipated."

-ENDS-

For further information, please contact:

Silvia Santoro, Group Investor Relations Director

Tel: 020 7975 3258

Kathryn Van Der Kroft, Communications Director

Tel: 020 7975 3021

**About 3i Group** 

3i is a leading international investment manager focused on mid-market Private Equity and Infrastructure. Our core investment markets are northern Europe and North America. For further information, please visit: www.3i.com.